



# Highbury Primary School

‘Valued as Individuals, Inspired and Nurtured as Learners’

Respect, Resilience, Confidence, Kindness, Inclusive, Aspiration

## Governors’ Code of Conduct Policy

Highbury Primary and Nursery School’s mission is:

- To be an inclusive, safe and caring community where each member is equally valued and nurtured to develop their potential.
- To achieve academic excellence by ensuring each pupil performs to the best of their ability.
- To work together as a team with parents and carers within the community to promote respect responsibility for the benefit of all.

### CODE OF CONDUCT POLICY

#### General

- We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates.
- We recognise that the head teacher is responsible for the implementation of policy, day-to-day management of the school and the implementation of the curriculum.
- We have no legal authority to act individually, except when the governing body has given us delegated authority to do so.
- We have a duty to act fairly and without prejudice, and in so far as we have responsibility for staff, we will fulfil all that is expected of a good employer.
- We will encourage open governance and shall be seen to be doing so.
- We will consider carefully how are decisions may affect other schools.

#### Commitment

- We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy.
- We will each involve ourselves actively in the work of the governing body, attend regularly, and accept our fair share of responsibilities, including service on committees or working groups.

- We will get to know the school well and respond to opportunities to involve ourselves in school activities.
- We will consider seriously our individual and collective needs for training and development.

### **Relationships**

- We will strive to work as a team.
- We will seek to develop effective working relationships with the head, staff, parents, the LEA, other relevant agencies and the community.

### **Confidentiality**

- We will observe complete confidentiality when required or asked to do so by the governing body.
- We will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the governing body.

### **Conduct**

- We will encourage the open expression of views at meetings, but accept collective responsibility for all decisions made by the governing body or its delegated representatives.
- We will only speak or act on behalf of the governing body when specifically authorised to do so.
- In making or responding to criticism or complaints affecting the school we will follow the procedures adopted by the governing body.
- Our visits to school will be undertaken within the framework established by the governing body and agreed with the head teacher.
- In discharging our duties we will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school.
- We will not allow any of our work as governors to be influenced by considerations of our own personal gain.

Approved by the Governing Body: .....|.....

Date implemented: 01 March 2019

Review Date: 01 March 2022